

Exhibit 2

**COMPANY CALCULATION OF ANNUAL AVERAGE LABOR COST SAVINGS (PRELIMINARY)**

**SECOND ALPA COUNTERPROPOSAL TO AUGUST 16 TERM SHEET  
SEPTEMBER 12, 2012**

**Pilot savings summary**

**Average cost savings: Annualized over first 18 months; 2013 - 2018**

Line item	Annualized over first 18 months	2013 - 2018 average
Medical	\$0	\$0
401(k) *	\$195,117	\$230,487
Wage Cut	\$5,475,341	\$5,939,224
Work Rules	\$9,566,259	\$10,121,307
<b>Total</b>	<b>\$15,236,717</b>	<b>\$16,291,018</b>

*Notes: \* 401(k) savings reflect impact of pay changes to 401(k) cost*

COMPANY CALCULATION OF ANNUAL AVERAGE LABOR COST SAVINGS (PRELIMINARY)

SECOND ALPA COUNTERPROPOSAL TO AUGUST 16 TERM SHEET  
SEPTEMBER 12, 2012

Pilot Work Rule savings summary

Average cost savings: Annualized over first 18 months; 2013 - 2018

September 12, 2012 ALPA Term Sheet reference	Description	Annualized over first 18 months	2013 - 2018 average
3.K.	Eliminate US customs credit		
3.M.2.	Trip Adds and Trades - LIP trades 100% adds		
3.T.1.	Value of Planned Activities - STT schedule credit - 4 hours		
5.D.1	Per Diem		
6.E & 6.F	Voluntary Moving Expenses		
7.A.3.	Vacation accrual		
7.B.1.	Virtual Vacation Credit		
11 A.2.b.i.	Check Airman Bidding in PBS		
11.A 2.d.ii.	STT on a Day Off		
11.B.2 a.	Pilot Training Review Board		
11.K.2.	Home study		
11.N.	Instructors		
11.N.2.g.ii	Positive space for instructors		
12.B.1.	Domicile Report Time - 45 minutes		
24.G.3.; 24.G.4.	Section 24: First Officer Freezes; Captain Freezes		
25.B.	Bid Periods		
25.E.1.a	Trip Construction - 5 day trips		
25.E.2.a.ii	Open time after Line Construction		
25.E.2.c.	No SDD - month-to-month conflict		
25.E.2.d.	No SDD for reserves		
25.E.2.d.	No SDD for CDOs		
25.E.2.k.i.	Reserve Lines		
25.H.5-6.	Trip Displacement & Long Call Available (LCA)		
25.J.10.; 25.J.12.	Long Call Reserve (LCR) and Reserve Transparency		
25.L.4.	Crew Meal Breaks		
27.C.	Retiree Medical - future annual service cost		
LOA 21 A.7	STT Bidding in PBS		
LOA 21.A.9.	FAA Medical Reimbursement		
LOA 21.A.10.	Association Flight Pay Loss		
LOA No. 26	Hotel Buyout		
Appendix	Co-Domiciles		
Total		\$9,566,259	\$10,121,307
<u>One-time items</u>			
18.H.	Uniforms		
27.C.	Retiree Medical - Accumulated Postretirement Benefit Obligation		
LOA 21	LOA 21 - extended multi-class		
24	LOA 28 - 12-04		
Total one-time items		\$498,634	